



*DEI Council Minutes  
5.2.24  
River Room  
12 p.m.*

**Chair: Jennifer Watkins/ Kayla Sauerbrunn**

**Roll Call:**

<input type="checkbox"/>	Jipaum Askew	<input type="checkbox"/>	Karen McGoy	<input checked="" type="checkbox"/>	Amber Suggs
<input checked="" type="checkbox"/>	Anna Davenport	<input type="checkbox"/>	Lisa Meyer	<input type="checkbox"/>	Jennifer Watkins
<input type="checkbox"/>	Tony Gerard	<input checked="" type="checkbox"/>	Donna Price	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Wendy Harris	<input checked="" type="checkbox"/>	Felicia Rouse	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Robert Lucas	<input checked="" type="checkbox"/>	Kayla Sauerbrunn	<input type="checkbox"/>	

**Agenda Items:**

- I. Call to Order**
  - a. The meeting was called to order at 12:17 pm.
  
- II. Approve old Minutes**
  - a. Donna motioned to approve the 3.14.24 meeting minutes and Rob seconded. Motion passed. Minutes approved.
  - b. Donna motioned to approve the 4.11.24 meeting minutes and Rob seconded. Motion passed. Minutes approved.
  
- III. Committee Updates**
  - a. Employee Relations**
    - No updates. A meeting is planned for next week.
  
  - b. Cultural Awareness**
    - There was discussion regarding inclusion and diversity taking a broader approach to address more than just cultural aspects.

#### **IV. Old Business**

##### **a. Culture of Fair Treatment Policy**

- There was a lengthy discussion of this policy. Rob had some ideas regarding the policy language and will create another draft of the policy for council review and a virtual vote will take place early next week.

##### **b. Culture of Safety and Personal Wellness Policy**

- Brief discussion. Tabled until next meeting.

#### **V. New Business**

##### **a. Policy Next Steps**

- A virtual vote will be held for the two drafts of the Culture of Fair Treatment policy. Kayla will send out that email Monday.
- Plans for future meetings in the fall are to continue with the “hybrid” working lunch meetings on the second Thursday of the month from 12-1 pm.
- The DEIB council would like to have some additional training on policy writing.

#### **VI. Adjournment**

- The next meeting will be in August.
- Felicia motioned for adjournment and Kayla seconded. The meeting was adjourned at 12:55 p.m.