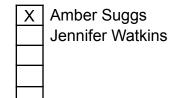


DEI Council Minutes 5.2.24 River Room 12 p.m.

# Chair: Jennifer Watkins/ Kayla Sauerbrunn



- Jipaum Askew X Anna Davenport Tony Gerard X Wendy Harris X Robert Lucas
- Karen McGoy
  Lisa Meyer
  Donna Price
  Felicia Rouse
  Kayla Sauerbrunn



# Agenda Items:

# I. Call to Order

**a.** The meeting was called to order at 12:17 pm.

# II. Approve old Minutes

- **a.** Donna motioned to approve the 3.14.24 meeting minutes and Rob seconded. Motion passed. Minutes approved.
- **b.** Donna motioned to approve the 4.11.24 meeting minutes and Rob seconded. Motion passed. Minutes approved.

# III. Committee Updates

# a. Employee Relations

• No updates. A meeting is planned for next week.

# b. Cultural Awareness

• There was discussion regarding inclusion and diversity taking a broader approach to address more than just cultural aspects.

## IV. Old Business

#### a. Culture of Fair Treatment Policy

• There was a lengthy discussion of this policy. Rob had some ideas regarding the policy language and will create another draft of the policy for council review and a virtual vote will take place early next week.

### b. Culture of Safety and Personal Wellness Policy

• Brief discussion. Tabled until next meeting.

## V. New Business

#### a. Policy Next Steps

- A virtual vote will be held for the two drafts of the Culture of Fair Treatment policy. Kayla will send out that email Monday.
- Plans for future meetings in the fall are to continue with the "hybrid" working lunch meetings on the second Thursday of the month from 12-1 pm.
- The DEIB council would like to have some additional training on policy writing.

### VI. Adjournment

- The next meeting will be in August.
- Felicia motioned for adjournment and Kayla seconded. The meeting was adjourned at 12:55 p.m.