



Policy

Policy Title: General Executive Limitations

Number: B3000

Policy Type: Board - Executive Limitations

Responsible: President

Related Policies: [B2000](#), [B2001](#), [B2002](#), [B2203](#)

Linked Procedures: None

Related Laws: None

Related Standards: None

HLC Criterion: 2C5

Policy Statement

The Board values the distinction between policy governance and the administration and operation of the College. To ensure successful pursuit of the Board's Strategic Outcome policies, the Board delegates, through the "*B2001 Delegation to the President*" policy, broad authority to the President to administer and operate the College.

However, to maintain effective oversight and provide guidance to the President on activities and decisions within the President's delegated authority, the Board establishes restrictions (i.e. Executive Limitations) on the President's authority to administer and operate the College.

Accordingly, the President shall not:

1. Engage with students, employees, or persons from the community in an inhumane, unfair, undignified, or unethical manner.
2. Fail to demonstrate professional foresight or permit conditions which jeopardize the financial sustainability of the College.
3. Fail to demonstrate professional foresight or permit conditions which compromise the Board's Strategic Outcome priorities.
4. Fail to demonstrate professional foresight or permit conditions which compromise the College's Higher Learning Commission Accreditation.
5. Fail to demonstrate professional foresight or permit conditions which compromise the safety and security of the College.
6. Provide information and advice to the Board, which is untimely, incomplete, misleading, or inaccurate.
7. Permit conflict of interest in awarding purchases or other contracts or hiring of employees.
8. Allow College operations to impede the pursuit of Strategic Outcome policies.
9. Manage the College without adequate policies, rules, guidelines, and procedures for matters involving business and support services, human resources, academic affairs, and student services.

10. Allow any practice, activity, decision, or organizational circumstance, which is illegal, imprudent, violates commonly accepted professional ethics, or is inconsistent with any College policy.
11. Demonstrate personal behavior that negatively impacts the College's public image or credibility.

Change Log

Date of Change	Description of Change	Governance Unit
03-07-22	Initial Adoption	Board of Trustees
06-15-23	Minor grammatical edits	Board of Trustees